

2026-08-31

JOB POSTING: CONSERVATION ENGINEERING INTERN

Posting Date: 2026-09-01
Closing Date: 2026-09-30
Distribution: Graduates of conservation engineering programs
Reports to: Principal Engineer and Operations Manager



Figure 1. Assessing the stained-glass tracery of a Gothic Revival cathedral.

OVERVIEW

Heritage Standing Inc. is a small, internationally respected structural engineering firm dedicated to old buildings. We support communities in Eastern Canada (and beyond) who need specialized and flexible guidance as they take their beloved historic buildings into the future. Heritage Standing’s core values of **authenticity**, **clarity**, **respect**, and **curiosity** inform how we treat old buildings, engage with our clients, and run our business.

Because we are located away from large urban centres, we are offering a unique solution to encourage new graduates or early career conservation engineers to take a risk and move temporarily to beautiful Atlantic Canada for international-level conservation engineering experience. We are implementing a **paid three-year internship program** that ensures 100% of your time is spent working with old buildings, while also providing progressive education in applied structural conservation engineering, presented by Principal Engineer Dr. Tom Morrison, PEng, PhD, CAHP, APT-RP, Iscarsah.

If you are looking for a bit of adventure combined with a well-respected and supportive company to launch your conservation engineering career, this position could be the perfect fit for you.

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| Responsibilities/ | ▪ Historic building assessment, documentation, and reporting |
| Experiential | ▪ Structural evaluation and design |
| Opportunities | ▪ Construction support |
| | ▪ Project management |
| | ▪ Client Communication |
| | ▪ Formal learning tasks and presentations |

A note on **communication**: while engineering is perceived as being a math focused field, helping our clients depends heavily on clear communication, including writing. Good writing skills are necessary for success at Heritage Standing.

Qualifications	▪ B.Eng. or B.Sc.Eng. with a focus on structural engineering ▪ Formal training in building conservation, with a preference of a M.Eng. or similar applied to building conservation ▪ Be eligible to work in Canada ▪ Valid Canadian driver's license for site visits. You do <i>not</i> need your own vehicle.
Benefits	▪ Flexible work schedule ▪ Beyond industry standard holidays and vacation ▪ Health and extended benefits: ▪ Health and dental ▪ Employee assistance program ▪ Long-term disability ▪ Life insurance ▪ 20% of your time spent on formal education.* A small sample of topics: ▪ International conservation standards and guidelines ▪ Engineering ethics ▪ Structural diagnosis and evaluation ▪ Designing compatible and reversible interventions ▪ Case studies ▪ Structural health monitoring ▪ Systematic risk assessment ▪ Business planning and ownership
Work Environment	▪ Office located in historic downtown Fredericton ▪ Caring and experienced colleagues with diverse backgrounds ▪ Family friendly policies
Computer Skills	▪ The ability to learn how to use new technical software is more important than already being skilled in specific software



Figure 2. The tower and spire of one of our projects.

* An educational syllabus has been created for the three-year internship program. It can be provided upon request.

You will thrive at Heritage Standing if:

- You love to understand *why*, and not just *what*
- You enjoy being independent and having a variety of tasks to choose from at any given time
- You have “learned how to learn” and embrace constraints as drivers of innovative structural solutions
- You enjoy clear, direct, and kind communication styles
- You want to work at a purpose-driven organization, whose mandate is to help communities while combatting climate change
- You might appreciate a visit from a hypoallergenic part-time office dog

Remuneration will be based off APEGNB salary surveys (dependent on education and experience) with some downward adjustment for providing a formal education program. Salaries will, at minimum, be more than a living wage for a single person living in the Fredericton area.

To apply send your resume to hr@heritagestanding.ca by Sept. 30th, 2026. Interviews and hiring will occur in Oct. 2026. Start date is flexible.



Figure 3. One of the oldest stone buildings in New Brunswick, located on a tidal island.

HSI File Location:

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